

Tool 27: Vision, values, strategy, actions for equity through intersectionality

This tool builds on Tool 26 and helps you to consider how a system that is focused on equity will do better things.

What will it look like when we all use the lens of intersectionality to see inequity and we use this knowledge to take action that promotes equity for social justice?

Our vision is...

What values will enable us to focus on promoting equity?

Our values are:

What big areas of change are needed?

Our strategic areas are:

What specific action support each area of change?

Our actions are:



You may find these thoughts from those who took part in the Change Project helpful:

- > *'Need to think properly about how to embed in practice so it's not tokenistic.'*
- > *'We need to ensure that actions are very visible, and create a culture where diversity is celebrated.'*
- > *'Trust comes from change and action, not from words.'*